



**MERCHANT TAYLORS' BOYS' SCHOOL  
CROSBY**

**Appointment of**

**Teacher of Design and Technology  
Key Stage 2 & 3**

**Part-Time (0.5)**

**For September 2019**

**Information for Applicants**

**Merchant Taylors' Boys' School  
Liverpool Road  
Crosby  
Liverpool  
L23 0QP**

**Tel: 0151 949 9323**

**[www.merchanttaylor.com](http://www.merchanttaylor.com)**

**THE SCHOOL**

Merchant Taylors' School, founded in 1620, is an independent day school with 600 boys in the Senior School (160 in the Sixth Form) and 150 between the ages of 7 and 11 in the Junior School. The Headmaster is a member of the Headmasters' Conference. Admission is by entrance examination and the school is oversubscribed. Academic standards are high and there are excellent facilities for sport, music, art and drama.

The school enjoys a sizable endowment income which is used to assist families with fees and which helps to ensure that the school is not only academically selective but also socially comprehensive.

Situated in Crosby, to the north of the city, the school enjoys close links with the universities of Liverpool and also good access routes to Formby and Southport to the North. We have attractive playing fields beside the main buildings and more extensive ones at Hall Road, some 5 minutes drive away. There is an indoor heated swimming pool, a purpose-built weight training area, tennis courts and all-weather Astroturf playing area. In addition, the school has purchased a share in the international standard Astroturf hockey pitch at the nearby Northern Club. In September 2011, the school opened the new Ian Robinson Sports Centre, a multi- million pound centre for sporting excellence.

## **THE POST**

The Design and Technology Department comprises three members of staff. In the Senior School the subject is well resourced having two rooms, a workshop and a graphics room. The Junior School has dedicated ICT and D&T rooms used by staff to deliver the subject to all year groups.

All boys are taught Design and Technology in the Junior School and continue in the subject on two periods each week in Year 7 and Year 8. The subject continues to be a very popular option in Year 9. AQA GCSE Design Technology is currently offered at GCSE and Product Design at A Level.

The successful candidate will ideally be capable of teaching Design and Technology in both the Junior and Senior Schools, and may also be asked to teach Design Technology at Merchant Taylors' Primary School and/or the Senior Girls' School, with specialist subject knowledge to support our aims and objectives at all levels. He/she will also be expected to play a full part in the department's extra curricular provision, which includes local and national competitions, visits to museums and trips. Additionally, a willingness to contribute to school extra curricular activities, and in particular, sport, will be an advantage.

## **PERSON SPECIFICATION**

### **Key Responsibilities KS2 (Junior School)**

- Plan, teach and assess learning across the age and ability range (KS2)
- Ensure appropriate documentation for the subject is in place and updated annually
- Monitor CPD and INSET in order to develop and update knowledge and expertise for all staff within the subject
- Liaise with staff in the Senior School to ensure continuity and progression throughout the curriculum
- To raise awareness of current thinking in the teaching of Design and Technology and to disseminate this information to Junior School staff.
- To monitor the subject in line with the School's Monitoring Policy
- To support staff in their planning and delivery of the subject to maintain a coherent approach to teaching and learning
- To audit, order and store relevant resources as required for effective delivery of the Design and Technology Curriculum

### **Key Responsibilities KS3 (Senior School)**

- Encourage creativity
- Plan, teach and assess learning across the age and ability range (KS3)
- Ensure appropriate documentation for the subject is in place and updated annually
- To support the HOD in devising and implementing an inspiring 21<sup>st</sup> Century curriculum including the development of technical textiles.
- Implement and monitor assessment systems and feedback for KS3.
- Encourage all learners to become discerning and confident users of tools, equipment and CAD/CAM.

- Prepare and encourage students to pursue Design and Technology to GCSE level and beyond.

### **Essential**

- Qualified Teacher Status (QTS)
- Excellent pedagogical knowledge to coordinate Design and Technology provision in KS2 and to teach aspects of the subject in KS3
- Enthusiasm for Design and Technology, with the ability to communicate this to learners
- Excellent planning and organisational skills
- Effective oral and written communication skills
- A reflective practitioner always seeking to improve performance
- Competent in the use of 2D and 3D CAD/CAM software to support teaching and learning
- Commitment to providing outstanding inclusive education

### **Desirable**

- Able to teach more than one specialist area within Design and Technology
- A willingness to support extra-curricular activities

### **TERMS AND CONDITIONS**

The post is tenable from 1<sup>st</sup> September 2019. Salaries are in accordance with the STRB at a point commensurate with the candidate's experience. The school does not operate the Performance Related Pay scheme but instead there is a Merchant Taylors' School allowance (currently £2500) for all members of the teaching staff (except probationary NQTs). An enhanced Merchant Taylors' School allowance of £1000 is also paid to all staff who make a contribution to the extra curricular life of the school and who would have qualified for an equivalent threshold payment in the maintained sector.

The successful candidate will be able to take advantage of the benefits offered by Merchant Taylors' Schools which include:

- Free access to the fitness suite in the Ian Robinson Sports Centre as well as a discounted rate on evening and weekend facility hire bookings.
- Childcare Voucher Scheme which can enable a saving of up to £933 a year on registered childcare fees for children up to the age of 16. (It must be noted that they cannot be used as payment for tuition fees at the Merchant Taylors' Schools but can be used for Aftercare, Breakfast Clubs and Holiday Play Schemes as well as for nannies, child minders, nurseries, playgroups and crèches.
- Bike 2 Work Scheme. This offers employees a saving of up to 42% on the cost of bicycles and/or safety equipment.
- Off road parking within the School grounds.
- Complimentary lunch and refreshments within the school day.

*The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom he/she is responsible, or with whom he/she comes into contact will be to adhere to and ensure compliance with the school's Child Protection Policy Statement at all times. If in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school he/she must report any concerns to the school's Child Protection Officer or to the Headmaster.*