



**MERCHANT  
TAYLORS'  
SCHOOLS**

For Boys and Girls  
aged 4 to 18 years

**MERCHANT TAYLORS' BOYS' SCHOOL  
LIVERPOOL**

Appointment of

**Teacher of Biology (0.7, one year fixed term contract)**

**For September 2019**

**Information for Applicants**

Merchant Taylors' School  
Liverpool Road  
Crosby  
Liverpool  
L23 0QP

Tel: 0151 928 3308  
[www.merchanttaylor.com](http://www.merchanttaylor.com)

## **About our School Family**

Merchant Taylors' Schools, founded in 1620, will soon celebrate its 400th year in delivering outstanding educational outcomes. A leading provider within independent sector, we're looking for a new Deputy Head (Academic) to ensure that we continue in this tradition of excellence.

We are a family of nationwide Schools, but our site in Crosby, Liverpool comprises of four schools; Junior Boys and Junior Girls aged 4- 11, and Senior Boys and Senior Girls aged 11-18. Each School has its own Head Teacher and senior management team. This position is within the Senior Boys School, where we have 570 boys, reporting into the Headmaster and working alongside the Deputy Head (Pastoral).

At Merchant Taylors' our aim is to deliver a rigorous academic curriculum alongside a vibrant range of clubs and sporting activities designed to inspire and develop the talents of each boy. Whether it is on the stage, in the concert hall, on the sports field or working in the community, our young men have the chance to grow in areas outside of the classroom. Our committed and inspiring teachers seek to nurture a spirit of inquiry and curiosity in all our students, helping them to develop to their fullest extent. At the same time, this is a warm, caring community where people look out for one another.

## **About the Post**

The Biology Department is a strong, lively department of 4 full-time teachers, 2 part-time teachers and a full-time technician, working closely alongside the other separate sciences. The department is located at the heart of the school with three purpose-built laboratories, a prep room and an office. The department is well resourced and prides itself on dedicating much of its teaching time to practical work. Results in public examinations continue to be very pleasing with 100% pass rate at GCSE and A Level.

In Year 7, boys follow a general science scheme of work and begin a specialist Biology programme in Year 8. We have selected the most exciting and applicable topics to really enthuse and extend our boys during this year, encouraging them to go on and study Biology for their GCSE years.

At GCSE we follow the AQA syllabus for Biology and around 75 boys opt for the subject at GCSE. Students will be examined in the summer of their final GCSE year and the exam will consist of two papers both holding a weighting of 50% each. Throughout the 2 years of GCSE, students will carry out a series of assessed practicals in which they will be expected to demonstrate core practical skills and develop them throughout the year. During the students' time between Year 9 to 11, they will carry out a range of dissections and be presented with current topics. We also have work experience links to hospitals and stretch and challenge activities, such as the Biology Olympiad, that students can participate in and they often achieve Gold and Silver awards.

At A level Biology is similarly very popular, with around 30 boys choosing the AQA specification we offer. We are very proud that so many students elect to study Biology or a related discipline at university and we contribute to a busy programme for prospective students of medicine.

As a department we offer a range of extra-curricular activities and trips. We have Biology club which runs weekly where boys get to extend their curiosity beyond the curriculum and a Gardening Club which runs during the Summer Term. Throughout the year we run a range of trips such as Chester Zoo, Manchester Museum and a three day residential to Aberystwyth University. On a biennial basis we take part in Operation Wallacea. Organised by a conservation company and have taken parties of boys to Mexico, Madagascar, Indonesia and this year Malawi. The department often has guest speakers in the fields of Biology and Biological Sciences who present current research to our students. All teachers within the department contribute to these activities and all staff are a part of the further extra-curricular that the school offers by running, for example, hockey, rugby and cricket teams.

### **Specific Responsibilities**

The ideal candidate will display the following attributes:

- Relevant teaching qualification, including an honours degree in Biology or an associated discipline;
- Continuous updating of knowledge and expertise; willingness to learn;
- Eagerness to make an active contribution to the life of the school;
- Keenness to take responsibility for professional development and to use the outcomes for their own benefit and that of the school;
- Drive to achieve the best possible results; high expectations in the tasks and objectives set for themselves and others;
- Effective communication skills; selecting and using appropriate media to communicate, including ICT literacy;
- A willingness to work beyond the contracted hours when the occasion demands;
- Ability to plan (short, medium and long term), prioritise and manage time well ensuring decisions are implemented; anticipation of problems and challenges, viewing them as an opportunity to do something different and creative;
- Loyalty and integrity;
- Willingness to take on challenges;
- The ability to assimilate different types of information, come to logical conclusions, identify options and make sound judgements; persistence in looking for new and improved ways of doing things.

### **Duties**

We are looking to appoint an inspiring teacher who believes, above all, that boys learn more in a lively, disciplined environment, where expectations are high, but enjoyment is the key to learning. The successful candidate will teach Biology from Year 8 upwards and will be expected to teach the combined Year 7 Science course in addition,

Some of the duties in this post involve:

- assessing homework and classwork, set and mark tests and provide appropriate feedback;
- maintaining records and writing termly reports;
- attending Parents' Evenings and where appropriate hold meetings with parents to discuss student progress;
- contributing to schemes of work and work to the guidelines provided, planning lessons carefully and regularly setting and marking written work;
- participating in trips;

- acting in accordance with advice from the Learning Support department, the Medical team and Pastoral staff on the best approach to individual students;
- participating in the system of cover for absent colleagues.

Please note that this list is not exhaustive and other additional, reasonable tasks falling within capabilities of the post holder may be required, depending on the needs of the School.

## **INDUCTION, IN-SERVICE TRAINING (INSET) AND APPRAISAL**

Teachers are required to:

- attend the induction programme
- participate in the system of appraisal
- identify their own training needs in consultation with their Head of Department
- ensure they are familiar with the Staff Handbook and school guidance policies
- be aware of, and act in accordance with, school Health and Safety policies.

## **Safeguarding Statement**

The post holder's responsibility for promoting and safeguarding the welfare of children and young persons for whom he/she is responsible, or with whom he/she comes into contact will be to adhere to and ensure compliance with the school's Child Protection Policy Statement at all times. If in the course of carrying out the duties of the post, the post holder becomes aware of any actual or potential risks to the safety or welfare of children in the school he/she must report any concerns to the school's Child Protection Officer or to the Head Teacher. The post holder must possess an enhanced DBS check.

## **Benefits**

We are looking to appoint from September 1<sup>st</sup> 2019.

The salary that we are willing to offer to the right candidate will be highly competitive and in accordance with the leadership point commensurate with their experience.

You can enjoy the following benefits in connection with your employment:

- Membership of the Teachers Pensions Scheme
- Shorter term dates resulting extended holiday periods
- Remission of school fees should your children attend any of the Merchant Taylors' Schools in Crosby
- Free use of our on-site gym and leisure facilities via the Ian Robinson Sports Centre
- Off road parking within the School grounds
- Cycles to Work Scheme

Please note, that as an independent school we are not aligned with the Conditions of Service for School Teachers in England and Wales.

## **Applications and Interviews**

Candidates should submit a letter of application, addressing why they feel they are suitable for the post, together with a completed application form containing details of two referees addressed to Mr D Wickes, Headmaster, c/o Human Resources Department, Merchant Taylors' School, Liverpool Road, Crosby, Liverpool L23 0QP to arrive by: Midday Wednesday 5<sup>th</sup> June 2019. It is expected the interviews will be held during the week commencing Monday 10<sup>th</sup> June.

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