



Merchant Taylors' School

Ambition | Character | Excellence

Merchant Taylors' School, Liverpool

Appointment of

P/T Teacher of Science/Chemistry 0.7 Maternity Cover

Candidate Brief and Information for Applicants

Merchant Taylors' School
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About Merchant Taylors' School

Merchant Taylors' School in Crosby, Liverpool, is one of the North West's most respected independent schools, educating girls and boys aged 4 to 18. With over 400 years of history and a reputation for excellence, we are proud to be a school that honours tradition while embracing innovation.

As of September 2025, we are a fully co-educational school across all age groups, creating a unified and inclusive learning community. Our closely connected sites include:

- **Stanfield Preparatory School** – Coeducational, Reception to Year 6
- **Merchant Taylors' Senior School** – Coeducational, Years 7 to 13, based at the Harrison Site

This strategic transformation marks a new chapter in our history, one that is defined by ambition, collaboration, and a commitment to excellence. We are investing significantly in our estate, curriculum, and staff development to ensure that every pupil receives an education that prepares them not just for exams, but for life.

At Merchant Taylors', we believe that outstanding schools are built by outstanding people. Our staff, both teaching and professional services, are central to our success. We value creativity, initiative, and a shared commitment to nurturing young minds. We offer:

- A forward-thinking and supportive working environment
- Opportunities for professional growth and leadership
- A culture of collaboration, innovation, and continuous improvement
- A strong sense of community, underpinned by Christian values of compassion, respect, and integrity

Our Strategic Direction 2025–2030 sets out a bold vision: to be the leading independent school in Merseyside. We are committed to outreach, inclusion, and educational excellence, and we seek colleagues who share our passion for shaping the future of education.

If you are motivated by purpose, inspired by challenge, and committed to making a difference, we invite you to join us.

The Vacancy

We are seeking to recruit an inspirational, enthusiastic and self-reflective Teacher of Science, ideally with a Chemistry specialism, to start employment in February 2026. The role would suit an experienced teacher, an NQT or a recent graduate who is considering a career in teaching. Depending on experience, the role potentially involves teaching Chemistry to A Level; the ability to teach all three sciences to GCSE level would be an advantage.

Competent ICT skills are necessary since members of staff are each furnished with a Microsoft Surface Pro for use within and away from school and these can be used in tandem with smartboards in classrooms.

There is an expectation that you will participate in and contribute to the co-curricular life of the School as a whole. In return, the School is committed to helping you develop further as a teacher by supporting you with appropriate professional development.

We are looking for someone who:

- Brings energy, creativity, and a commitment to excellence in the classroom
- Values collaboration and is eager to contribute to a supportive and forward-thinking team
- Is committed to continuous professional development and innovation in teaching
- Shares our values of **Ambition, Character, and Excellence**

All staff are equipped with a Microsoft Surface Pro and benefit from smartboard-enabled classrooms, so strong digital literacy is essential. We are committed to using technology meaningfully to enhance learning and engagement.

At Merchant Taylors', education extends far beyond the classroom. We expect all colleagues to play an active role in the co-curricular life of the School, whether through sport, music, drama, outdoor education, or service to others. In return, we offer a rich programme of professional development, leadership pathways, and a culture that values initiative, curiosity, and growth.

This is more than a teaching role, it is a chance to be part of a school that is shaping the future with purpose and integrity.

The Department

The aims of the Chemistry Department are to promote a lifelong enjoyment of the subject and to stretch each pupil to the full extent of their capability. Currently, the Chemistry Department has four members of teaching staff, who are subject specialists, and a full-time technician. It is a cohesive department that supports each other in all aspects and who believe in the sharing of good practice and resources. The department also work very well in close collaboration with the other science departments.

All pupils take General Science in Years 7 and 8 and separate Physics, Chemistry and Biology in Year 9. The options system offers the sciences as 3 separate GCSEs or as Trilogy Science at GCSE. Currently the AQA specification is followed, with the exception of separate Physics which follows the Edexcel IGCSE.

Chemistry is a very popular A Level choice with typically two sets in both Lower and Upper Sixth taking the subject. Currently the AQA specification is followed. In 2025, at A Level, the A*-B rate was 61%.

The Department has excellent facilities with three specialist chemistry laboratories as well as a general science laboratory, a prep room, a computer room and a departmental office. Each

member of staff has their own Surface Pro device and ICT is widely used in the department. All laboratories have a SMART board.

The Chemistry Department strongly believe that teaching should be backed up by practical investigative work and carry out many experiments to help engage pupils and develop their practical skills. To help do so, our laboratories are serviced by a very well-qualified technician who efficiently supplies practical equipment and supports teachers in the delivery of the curriculum.

Enrichment and extracurricular activities are central to life within the Chemistry Department, and we strongly encourage pupils to take part. Such activities include:

- RSC Top of the Bench Competition
- L6th Cambridge Challenge Competition
- U6th Chemistry Olympiad
- Sixth form University visits
- Lower School (KS3) Science Club
- Chemistry clinics

Terms and Conditions

The successful candidate will be rewarded on the Merchant Taylors' teachers pay scale with a salary commensurate with their experience and skills. Management roles will be rewarded though the additional payment of a management allowance.

This a part time position on a fixed term basis for maternity cover.

Benefits

The successful candidate will be able to take advantage of a number of benefits which include:

- Working as part of a committed and talented team of professionals
- Extended holiday periods
- Membership of the APTIS Pension Scheme [Aviva Pension Trust for Independent Schools]
- Life insurance benefit as part of pension scheme membership
- Discounted School fees for your children attending the School after completion of probationary period
- Access to our on-site fitness suite
- Access to our employee assistance programme providing a 24-hour counselling and advice line

- Borrow books from our school library
- Support for your continuous professional development

Safeguarding Statement

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo safeguarding checks appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Applications

For more information about Merchant Taylors' School, Liverpool why not visit our website <https://www.merchanttaylor.com/>

If you would like to apply for this very rewarding role please go to

<https://www.merchanttaylor.com/join-our-team/teaching-vacancies/>

Closing date: 5th January 2026 at midday however, we reserve the right to close the vacancy early so you are encouraged to apply as soon as possible. Completed application forms should be returned to recruitment@merchanttaylor.com

Interviews are currently scheduled to take place on Week commencing 12th January 2026.