



Merchant Taylors' School

Ambition | Character | Excellence

Merchant Taylors' School Liverpool

Appointment of

TEACHER OF PHYSICS

From September 2023 or January 2024

Candidate Brief

Merchant Taylors' School

Liverpool Road

Crosby

Liverpool

L23 0QP

www.merchanttaylors.com

About Merchant Taylors' School

In 2020 our historic independent school in Crosby, Liverpool celebrated its 400th anniversary. We are widely recognised as one of the finest schools in the North West of England with a rich heritage of educating girls and boys aged 4 to 18.

We occupy three sites in Crosby and each School is within close walking distance;

Stanfield Preparatory School - Coeducational Reception to Year 6

Merchant Taylors' Boys' School – Single Sex Years 7 – 13 (some joint teaching in the Sixth Form)

Merchant Taylors' Girls' School – Single Sex Years 7 – 13 (some joint teaching in the Sixth Form)

Alongside a rigorous academic curriculum, we offer an abundance of other opportunities, including a vibrant range of clubs and sporting activities designed to inspire and develop the talents of each pupil. Whether it's on the stage, in the concert hall, on the sports field or working in the community, our pupils will have the chance to grow in areas outside the classroom.

Our inspiring teachers seek to nurture a spirit of inquiry and curiosity in all our pupils, helping them to develop to their fullest potential. We also have a committed and highly professional team of support staff who are an integral part of the School which help to create a caring and supportive learning environment. Learn more about us and why we are proud to be investing in potential by viewing our 5-year strategy 2022- 2027:

<https://www.merchanttaylors.com/strategy/>

The Diamond Model of Learning

Over the course of the next five years, we will move fully into a diamond learning model of education, led by an Executive Head. This structure means boys and girls are educated together from Reception to Year 6 and come together again in Sixth Form (Lower Sixth and Upper Sixth). From Year 7 to Year 11, they are taught in single-sex senior schools.

Stanfield Preparatory School, Merchant Taylors' is a happy, friendly school where young minds are encouraged to explore and be inquisitive, unafraid to make and learn from mistakes. Our contemporary facilities, excellent teaching staff and smaller class sizes allow us to bring the very best out of every girl and boy. A wide-ranging programme of enrichment and extra-curricular activities helps to bring out the very best in every child, all delivered in contemporary, vibrant learning environment.

Merchant Taylors' Boys' School (Year 7-11): at Merchant Taylors' Boys' School, we aim to develop well-educated, well-rounded and caring young men who will play a significant role in society. Each of our boys is academically able and we seek to nurture in them a spirit of inquiry and curiosity which will see them explore their chosen interests, whatever those may be. They are guided by committed, enthusiastic and inspiring teachers who have strong subject specialist knowledge – a key factor in developing students to their fullest extent.

Merchant Taylors' Girls' School (Year 7-11): at Merchant Taylors' Girls' School, we encourage our girls to achieve excellence together in a caring and dynamic learning environment. We are proud of our record of academic attainment, but we remain focused on the wellbeing and individual needs of each and every girl in our care, helping them to expand their horizons and

understand just how incredible they can be. Girls are encouraged to be ambitious, to develop at a pace that is right for their own talents and needs.

Merchant Taylors' Sixth Form (Boys & Girls): Our Sixth Form model already involves a blend of single sex and co-educational experience for our A' Level students - this will continue and expand towards the Sixth Form becoming fully coeducational by September 2024.

The Vacancy

We are seeking to recruit an inspirational, enthusiastic and self-reflective Teacher of Physics to teach their subject to GCSE and A Level.

Competent IT skills are necessary since members of staff are each furnished with a Microsoft Surface Pro for use within and away from school and these can be used in tandem with smartboards in classrooms.

There is an expectation that you will participate in and contribute to the co-curricular life of the School as a whole. In return, the School is committed to helping you develop further as a teacher by supporting you with professional development.

The Department

Lower School

Lower school teaching focuses on embedding scientific skills and techniques into all lessons, developing an understanding of fundamental topics in Physics. Physics lessons are taught in a way that engages pupils, introduces them to GCSE topics and helps them make suitable decisions for their GCSE science options in Year 9.

GCSE

GCSE Physics pupils receive 5 lessons of teaching by a specialist teacher over a two-week period. A healthy number of both boys and girls opt to study Physics as a separate science and the departmental results are strong across both schools.

A level

Physics at A level is taught in a co-educational setting with pupils being able to take advantage of small class sizes. Pupils receive 5 lessons each week of specialist teaching and a number of pupils who opt to study Physics at A level continue with Physics in some format in their future.

Physics Outside of the Classroom

Members of the department are expected to occasionally help run clinics, or other forms of intervention to support pupils with their learning needs. Members of the department may also be asked to support the pupils with their Oxbridge applications, preparation for interviews and with external competitions such as the Oxford Physics challenge and British Physics Olympiad.

We have a healthy co-curricular programme within the department to promote Physics to all pupils and engage students in a number of different areas through Physics clubs, the Crest Awards and residential trips such as NASA. We are looking for someone who is willing to share our passion in teaching outside of the classroom. Just a few of the opportunities that are available to pupils are listed below.

<https://www.merchanttaylors.com/senior-boys/departments-curriculum/physics/>

<https://www.merchanttaylors.com/senior-girls/departments-curriculum/physics/>

Safeguarding

The safeguarding responsibilities of the post include:

- The provision of a safe environment in which children and young people feel heard
- Being aware of the indicators of abuse and neglect
- Ensuring vigilance in recognising changes in behaviour or mood
- Reporting safeguarding concerns in line with the School's Safeguarding Children and Child Protection Policy
- Attending Safeguarding training and updates as requested by the School

The duties of this role meet the definition of regulated activity relevant to children and an enhanced DBS check with children's barred list is appropriate.

Terms and Conditions

The role is offered on a full time basis on a permanent contract of employment from September 2023 [ideally] or January 2024. The successful candidate will be appointed on an appropriate point of the Merchant Taylors' teacher pay scale and the role is subject to a probationary period of three academic terms.

Benefits

You can enjoy the following rewards in connection with your role:

- Working with fantastic pupils
- Working as part of a committed team
- Extended holiday periods
- Substantial discount on School fees for your children attending the School
- Free membership to the fully equipped on-site gym
- Support for your continuous professional development
- Employee assistance programme providing a 24-hour counselling and advice line
- Membership of the APTIS Pension Scheme [Aviva Pension Trust for Independent Schools]

School Safeguarding Statement

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo safeguarding checks appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are

"protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Candidates should submit an application form via email to recruitment@merchanttaylors.com

Closing date: Midday on Monday 5th June 2023, however, we reserve the right to close the vacancy early so you are encouraged to apply as soon as possible.