

## Equal Opportunities Monitoring Form

Merchant Taylors Schools are committed to ensuring that applicants and employees from all sections of the community are treated equally and not discriminated against on the grounds of any protected characteristic.

This form assists us in monitoring who is applying for employment with us, our adherence to equal opportunities best practice and our progress towards identifying any barriers to diversity among our workforce. These objectives comply with the requirements of the Equality Act 2010.

You are not obliged to answer any of questions but the more information you supply, the more effective our monitoring will be. The information you provide will be used solely for monitoring purposes in order to ensure the School is attracting a diverse workforce. This form does not form any part of the selection process and is not seen by the recruitment panel. All information is anonymous. The School will process personal data in accordance with its Data Protection Policy and Privacy Notices. Thank you for your assistance.

*When completing this form please tick the boxes which most closely relate to you.*

1. Please state which job you have applied for and the date of your application.

Job applied for:.....

Date of application:.....

2. Where did you hear about the job for which you have applied?

Social media

School website

Other website (eg TES/ Indeed)

Friend

Other (please specify)  .....

3. How would you describe your gender (please tick)?

Female  Male

In another way   
(please specify) .....

4. Is your age between (please tick):

16-24  25-34  35-44

45-54  55-64  65 or over

5. How would you describe your nationality and/or ethnicity (please tick)?

**Asian**

British-Indian  British-Pakistani  British-Bangladeshi   
Indian  Pakistani  Bangladeshi

**Black**

British-Caribbean  British-African   
Caribbean  African

**Chinese**

British-Chinese  Chinese

**Mixed**

White & Black Caribbean  White & Asian   
White & Black African  Mixed Background

**Other**

In another way (please specify)  .....

**Prefer not to say**

Prefer not to say

**White**

White-English  White-Irish  White Non-European   
White-Scottish  White-British   
White-Welsh  White-European

6. How would you describe your sexual orientation (please tick)?

Bisexual  Lesbian   
Gay  In another way (please specify)  .....

Heterosexual  Prefer not to say

7. How would you describe your religion (please tick)?

Buddhism  Judaism  No religion   
Christianity  Islam  Prefer not to say   
Hinduism  Sikhism  In another way (please specify)  .....

8. The Equality Act defines a disability as a "physical or mental impairment" which "has a substantial and long-term adverse effect on a person's ability to carry out normal day-to-day activities". An effect is long-term if it has lasted, or is likely to last, over 12 months or for the rest of the life of the person affected. Do you consider yourself to have a disability as defined under the Equality Act (please tick)?

Yes

No

Prefer not to say

**Please return this completed form along with your application form to [recruitment@merchanttaylors.com](mailto:recruitment@merchanttaylors.com) or to: HR Department, Merchant Taylors' School, 186 Liverpool Road, Crosby, Liverpool, L23 0QP.**