



# Merchant Taylors' School

Ambition | Character | Excellence

## Merchant Taylors' School, Crosby Liverpool

**Appointment of**

### **TEACHER OF ENGLISH**

Candidate Brief and  
Information for Applicants

Merchant Taylors' School  
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[www.merchanttaylors.com](http://www.merchanttaylors.com)

## **About Merchant Taylors' School**

In 2020 our historic independent school in Crosby, Liverpool celebrated its 400th anniversary. We are widely recognised as one of the finest schools in the North West of England with a rich heritage of educating girls and boys aged 4 to 18.

We occupy three sites in Crosby and each School is within close walking distance;

**Stanfield Preparatory School** - Coeducational Reception to Year 6

**Merchant Taylors' Boys' School** – Single Sex Years 7 – 13 (some joint teaching in the Sixth Form)

**Merchant Taylors' Girls' School** – Single Sex Years 7 – 13 (some joint teaching in the Sixth Form)

Alongside a rigorous academic curriculum, we offer an abundance of other opportunities, including a vibrant range of clubs and sporting activities designed to inspire and develop the talents of each pupil. Whether it's on the stage, in the concert hall, on the sports field or working in the community, our pupils will have the chance to grow in areas outside the classroom.

Our inspiring teachers seek to nurture a spirit of inquiry and curiosity in all our pupils, helping them to develop to their fullest potential. We also have a committed and highly professional team of support staff who are an integral part of the School which help to create a caring and supportive learning environment. Learn more about us and why we are proud to be investing in potential by viewing our 5-year strategy 2022- 2027:

<https://www.merchanttaylors.com/strategy/>

### **A Single Co-education School From September 2025**

From September 2025 Merchant Taylors' Girls' will join Merchant Taylors' Boys' to create a single, co-educational senior school. The newly created school will be co-educational for all pupils aged 4-18, creating one school, one community, with one vision.

This strategic development allows us to broaden and strengthen our academic provision, while developing new opportunities and ensuring that access to those opportunities is the same for every pupil at Merchant Taylors'. The single, co-educational school will be based at the current Boys' School, which will be known as the Harrison Site.

Re-modelling our structure to become co-educational will provide greater operational and financial efficiency and will allow the School to help ensure that every pound generated in fee income from parents is invested to support the pupil experience. Uniting the Senior Schools on one site will mean that we can invest in one estate, refurbishing and developing it to meet, and indeed exceed, the requirements of all our community.

Merchant Taylors' School has a remarkable history, with every right to be proud of its achievements over the last 400 years. However, there is no room for complacency. The world is changing fast and we need to move with it whilst staying true to our founding purpose 'for the teaching, educating, and instructing of youth'. The core of our strategy is the creation of a more outward-looking school which reflects modern society, generous in its commitments to

partnerships and service to others, inclusive and diverse in its outlook, forward thinking and digitally acute, operating with the advice of, and in partnership with those at the cutting edge of change and with the schools around us. Society continues to evolve and it is our firm intention that the School adapts accordingly with agility and integrity.

In undertaking this change, the Governors are determined to retain all that is good from both the Girls' and Boys' Schools. This will ensure that both the new co-educational Senior School, and indeed Merchant Taylors' as a whole, becomes the best future-facing version of itself, understanding and serving the needs of its community as it has done for the last 400 years.

### **The Vacancy**

The post is open to an ECT or an experienced teacher. The role involves teaching English from Key Stage 3 to A Level. The successful candidate will be a well-qualified and enthusiastic practitioner who will exhibit a passion for the subject. You will be required to teach primarily at the Boys' School but may from time to time also be required to teach at the Girls' School as necessary.

The English department at Merchant Taylors' has a history of excellence and we have a large uptake at A level. We are particularly proud of the high proportion of our students that go on to study English at university, including Oxbridge. We want you to be excellent at what you do because we will expect superb teaching at all levels of the school; we therefore want to help you to develop to become an outstanding practitioner both in and outside the classroom.

We aspire to identify and encourage the strengths of each and every student we teach, and for this reason we expect staff to be able to develop both an academic and pastoral relationship with their students.

The successful candidate will be knowledgeable and dedicated to the holistic approach to learning we pride ourselves on at Merchant Taylors'. Therefore, the successful applicant should thus be prepared to contribute fully towards the School's extracurricular and co-curricular programmes.

Why not learn more about the English department by visiting

<https://www.merchanttaylor.com/senior-girls/departments-curriculum/English/>

<https://www.merchanttaylor.com/senior-boys/departments-curriculum/english/>

### **Safeguarding**

The safeguarding responsibilities of the post include:

- The provision of a safe environment in which children and young people feel heard
- Being aware of the indicators of abuse and neglect
- Ensuring vigilance in recognising changes in behaviour or mood

- Reporting safeguarding concerns in line with the School's Safeguarding Children and Child Protection Policy
- Attending Safeguarding training and updates as requested by the School

The duties of this role meet the definition of regulated activity relevant to children and an enhanced DBS check with children's barred list is appropriate.

### **Terms and Conditions**

The successful candidate will be rewarded on the Merchant Taylors' teachers pay scale with a salary commensurate with their experience and skills. The role is tenable from 1<sup>st</sup> September 2024.

### **Benefits**

The successful candidate will be able to take advantage of a number of benefits which include:

- Working as part of a committed and talented team of professionals
- Extended holiday periods
- Membership of the APTIS Pension Scheme [Aviva Pension Trust for Independent Schools]
- Life insurance benefit as part of pension scheme membership
- Discounted School fees for your children attending the School after completion of probationary period
- Access to our on-site fitness suite
- Access to our employee assistance programme providing a 24-hour counselling and advice line
- Borrow books from our school library
- Support for your continuous professional development

### **Safeguarding Statement**

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo safeguarding checks appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

### **Applications**

For more information about Merchant Taylors' School, Liverpool why not visit our website <https://www.merchanttaylors.com/>

If you would like to apply for this very rewarding role please go to  
<https://www.merchanttaylors.com/join-our-team/teaching-vacancies/>

The closing date is Midday on Friday 10<sup>th</sup> May 2024 completed application forms should be returned to [recruitment@merchanttaylors.com](mailto:recruitment@merchanttaylors.com)

Interviews are expected to take place on w/c 13<sup>th</sup> May 2024