



Merchant Taylors' School

Ambition | Character | Excellence

Merchant Taylors' School, Liverpool

Appointment of Teacher of Business

Candidate Brief and
Information for Applicants

Merchant Taylors' School
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Crosby
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www.merchanttaylors.com

About Merchant Taylors' School

In 2020 our historic independent school in Crosby, Liverpool celebrated its 400th anniversary. We are widely recognised as one of the finest schools in the North West of England with a rich heritage of educating girls and boys aged 4 to 18.

We occupy three sites in Crosby and each School is within close walking distance;

Stanfield Preparatory School - Coeducational Reception to Year 6

Merchant Taylors' Boys' School – Single Sex Years 7 – 13 (some joint teaching in the Sixth Form)

Merchant Taylors' Girls' School – Single Sex Years 7 – 13 (some joint teaching in the Sixth Form)

Alongside a rigorous academic curriculum, we offer an abundance of other opportunities, including a vibrant range of clubs and sporting activities designed to inspire and develop the talents of each pupil. Whether it's on the stage, in the concert hall, on the sports field or working in the community, our pupils will have the chance to grow in areas outside the classroom.

Our inspiring teachers seek to nurture a spirit of inquiry and curiosity in all our pupils, helping them to develop to their fullest potential. We also have a committed and highly professional team of support staff who are an integral part of the School which help to create a caring and supportive learning environment. Learn more about us and why we are proud to be investing in potential by viewing our 5-year strategy 2022- 2027:

<https://www.merchanttaylors.com/strategy/>

A Single Co-education School From September 2025

From September 2025 Merchant Taylors' Girls' will join Merchant Taylors' Boys' to create a single, co-educational senior school. The newly created school will be co-educational for all pupils aged 4-18, creating one school, one community, with one vision.

This strategic development allows us to broaden and strengthen our academic provision, while developing new opportunities and ensuring that access to those opportunities is the same for every pupil at Merchant Taylors'. The single, co-educational school will be based at the current Boys' School, which will be known as the Harrison Site.

Re-modelling our structure to become co-educational will provide greater operational and financial efficiency and will allow the School to help ensure that every pound generated in fee income from parents is invested to support the pupil experience. Uniting the Senior Schools on one site will mean that we can invest in one estate, refurbishing and developing it to meet, and indeed exceed, the requirements of all our community.

Merchant Taylors' School has a remarkable history, with every right to be proud of its achievements over the last 400 years. However, there is no room for complacency. The world is changing fast and we need to move with it whilst staying true to our founding purpose 'for the teaching, educating, and instructing of youth'. The core of our strategy is the creation of a more outward-looking school which reflects modern society, generous in its commitments to

partnerships and service to others, inclusive and diverse in its outlook, forward thinking and digitally acute, operating with the advice of, and in partnership with those at the cutting edge of change and with the schools around us. Society continues to evolve and it is our firm intention that the School adapts accordingly with agility and integrity.

In undertaking this change, the Governors are determined to retain all that is good from both the Girls' and Boys' Schools. This will ensure that both the new co-educational Senior School, and indeed Merchant Taylors' as a whole, becomes the best future-facing version of itself, understanding and serving the needs of its community as it has done for the last 400 years.

The Vacancy

We are seeking to recruit an inspirational, enthusiastic and self-reflective Teacher of Business to commence September 2025. The role would suit an experienced teacher or an ECT. The role involves teaching Business up to A Level. The ability to teach Economics would also be an advantage but not a necessity. Applicants will be expected to teach boys and girls and work at any of the Merchant Taylors' Schools in Crosby, Liverpool.

Competent IT skills are necessary since members of staff are each furnished with a Microsoft Surface Pro for use within and away from school and these can be used with smartboards in classrooms.

There is an expectation that you will participate in and contribute to the co-curricular life of the School as a whole. In return, the School is committed to helping you develop further as a teacher by supporting you with appropriate professional development.

The Department

Read more about how we teach this subject by visiting www.merchanttaylors.com/senior-boys/departments/business-studies/

GCSE

Business Studies is offered from Year 10 at GCSE level and helps students to acquire the understanding, knowledge and skills relevant to the changing world of work. It allows students to keep up with what is going on in the world of business and finance, to develop as a commercially minded and enterprising individual and appreciate the importance of being a responsible consumer, citizen and employee.

A Level

A-Level Business investigates the nature and management of organisations including small private firms, large public companies and not-for-profit concerns. The department has strong links within industry, local universities and their Business Schools. Our strong alumni network provides career development opportunities and practical support and advice to make the world of business come alive.

Terms and Conditions

The successful candidate will be rewarded on the Merchant Taylors' teachers pay scale with a salary commensurate with their experience and skills. Management roles will be rewarded though the additional payment of a management allowance.

This a part-time position on a fixed term basis for 1 year.

The role will be subject to a probationary period of three academic terms.

Benefits

The successful candidate will be able to take advantage of a number of benefits which include:

- Working as part of a committed and talented team of professionals
- Extended holiday periods
- Membership of the APTIS Pension Scheme [Aviva Pension Trust for Independent Schools]
- Life insurance benefit as part of pension scheme membership
- Discounted School fees for your children attending the School after completion of probationary period
- Access to our on-site fitness suite
- Access to our employee assistance programme providing a 24-hour counselling and advice line
- Borrow books from our school library
- Support for your continuous professional development

Safeguarding Statement

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo safeguarding checks appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Applications

For more information about Merchant Taylors' School, Liverpool why not visit our website <https://www.merchanttaylors.com/>

If you would like to apply for this very rewarding role please go to

<https://www.merchanttaylors.com/join-our-team/teaching-vacancies/>

Closing date: Friday 13th June 2025 at midday; however, we reserve the right to close the vacancy early so you are encouraged to apply as soon as possible. Completed application forms should be returned to recruitment@merchanttaylors.com

Interviews are currently scheduled to take place on Week commencing 16th June 2025 but may take place sooner as appropriate.