



**Merchant Taylors'**  
**School**

**Merchant Taylors' School,  
Liverpool**

**Appointment of**

**Hockey Coach**

Candidate Brief and  
Information for Applicants

Merchant Taylors' School  
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## About Merchant Taylors' School

In 2020 our historic independent school in Crosby, Liverpool celebrated its 400th anniversary. We are widely recognised as one of the finest schools in the North West of England with a rich heritage of educating girls and boys aged 4 to 18.

Alongside a rigorous academic curriculum, we offer an abundance of other opportunities, including a vibrant range of clubs and sporting activities designed to inspire and develop the talents of each pupil. Whether it's on the stage, in the concert hall, on the sports field or working in the community, our pupils will have the chance to grow in areas outside the classroom.

Our inspiring teachers seek to nurture a spirit of inquiry and curiosity in all our pupils, helping them to develop to their fullest potential. We also have a committed and highly professional team of support staff who are an integral part of the School which help to create a caring and supportive learning environment. Learn more about us and why we are proud to be investing in potential by viewing our 5-year strategy 2022- 2027:

<https://www.merchanttaylors.com/strategy/>

## The Post

We are seeking to appoint a skilled and knowledgeable, Hockey coach or graduate with experience coaching in Hockey to start September 2025. The successful candidate will have the ability to extend, challenge and develop our most able performers, as well as possessing the ability to inspire and nurture a love for sport in every pupil in the school. This is an excellent opportunity to gain valuable coaching and teaching experience whilst being part of an accomplished department.

The arrangement will be a casual working arrangement whereby the hours of work will be flexible and on an 'as required' basis.

The role involves the following:

- Planning, delivering and leading high quality Hockey sessions to pupils.
- Responsibility for a team(s) including home and away fixtures, which may include Saturdays, and post-match teas.
- Delivering Hockey sessions at lunchtime and after school as required.
- To promote an ethos of good conduct on and off the field in all sports, and to promote high expectations and high levels of effort from all pupils.
- To ensure that our programme is fun and enjoyable for all of our pupils.
- Promoting welfare and safety of all members of the school community, and adherence to the school's Safeguarding and Child Protection Policy.
- Support all members of the school community with respect and consideration.
- Set a good example to pupils in terms of appropriate dress, standards of punctuality and attendance.
- Participate in the management of the School by attending meetings as required.

- Adhere to the Health and Safety Policy, ensuring that all tasks are carried out safely and effectively with due regard to the health and safety of all members of the school community, including visitors and the post-holder.
- Any other duty as required by the line manager commensurate with the post.

### **Safeguarding Responsibilities**

- The provision of a safe environment in which children and young people feel heard
- Being aware of the indicators of abuse and neglect
- Ensuring vigilance in recognising changes in behaviour or mood
- Reporting safeguarding concerns in line with the School's Safeguarding Children and Child Protection Policy
- Attending Safeguarding training and updates as requested by the School

The duties of this role meet the definition of regulated activity relevant to children and an enhanced DBS check with children's barred list is appropriate.

### **General**

This job description is current at the date of advertising but may be changed to reflect or anticipate changes in the job commensurate with the salary and role. Annual objectives will be agreed between the post holder and their line manager. The job description and person specification does not form part of a contract of employment and each individual task may not have been precisely identified within the duties and responsibilities above. It would be expected that the post holder would carry out any reasonable request made to undertake work of a similar level that is not specified in this job description.

### **Terms and Conditions**

We are seeking a casual working arrangement whereby the hours of work will be flexible and on an 'as required' basis.

### **Benefits**

The successful candidate will be able to take advantage of a number of benefits which include:

- Working as part of a committed and talented team of professionals
- Membership of the Schools' support staff pension scheme when you meet the Government's current earnings threshold in any monthly pay period
- Pension scheme benefits include life insurance, bereavement counselling and a probate helpline

### **Safeguarding Statement**

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo safeguarding checks appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are

"protected" under the DBS filtering rules) in order to assess their suitability to work with children.

### **Applications and Deadline**

If you would like to apply for this rewarding role please go to [Support Staff Vacancies - Merchant Taylors' School](#)

Candidates should submit an application form via email to [recruitment@merchanttaylors.com](mailto:recruitment@merchanttaylors.com) or alternatively post to Human Resources Department, Merchant Taylors' School, Liverpool Road, Crosby, Liverpool L23 0QP.

Closing date: Friday 25<sup>th</sup> July 2025 at midday however, we reserve the right to close the vacancy early so you are encouraged to apply as soon as possible.