



Merchant Taylors' School

Ambition | Character | Excellence

Merchant Taylors' School, Liverpool

Appointment of a

Teacher of Psychology – Full-time, Permanent from September 2026

Candidate Brief and
Information for Applicants

Merchant Taylors' School

Liverpool Road

Crosby

Liverpool

L23 0QP

Tel: 0151 928 3308

www.merchanttaylor.com

About Merchant Taylors' School

Merchant Taylors' School in Crosby, Liverpool, is one of the North West's most respected independent schools, educating girls and boys aged 4 to 18. With over 400 years of history and a reputation for excellence, we are proud to be a school that honours tradition while embracing innovation.

As of September 2025, we are a fully co-educational school across all age groups, creating a unified and inclusive learning community. Our closely connected sites include:

- **Stanfield Preparatory School** – Coeducational, Reception to Year 6
- **Merchant Taylors' Senior School** – Coeducational, Years 7 to 13, based at the Harrison Site

This strategic transformation marks a new chapter in our history, one that is defined by ambition, collaboration, and a commitment to excellence. We are investing significantly in our estate, curriculum, and staff development to ensure that every pupil receives an education that prepares them not just for exams, but for life.

At Merchant Taylors', we believe that outstanding schools are built by outstanding people. Our staff, both teaching and professional services, are central to our success. We value creativity, initiative, and a shared commitment to nurturing young minds. We offer:

- A forward-thinking and supportive working environment
- Opportunities for professional growth and leadership
- A culture of collaboration, innovation, and continuous improvement
- A strong sense of community, underpinned by Christian values of compassion, respect, and integrity

Our Strategic Direction 2025–2030 sets out a bold vision: to be the leading independent school in Merseyside. We are committed to outreach, inclusion, and educational excellence, and we seek colleagues who share our passion for shaping the future of education.

If you are motivated by purpose, inspired by challenge, and committed to making a difference, we invite you to join us.

The Vacancy

We are seeking to appoint a dynamic, reflective, and forward-thinking Teacher of Psychology to join our vibrant and ambitious team from **September 2026**. This is an exciting opportunity for an outstanding practitioner, whether an experienced teacher or an Early Career Teacher, who is passionate about inspiring young people and shaping the future of education.

The successful candidate will teach **Psychology** both GCSE and A Level. You will be working with motivated pupils across our co-educational senior school and may be asked to contribute to teaching across any of our sites in Crosby.

We are looking for someone who:

- Brings energy, creativity, and a commitment to excellence in the classroom
- Values collaboration and is eager to contribute to a supportive and forward-thinking team
- Is committed to continuous professional development and innovation in teaching
- Shares our values of **Ambition, Character, and Excellence**

All staff are equipped with a Microsoft Surface Pro and benefit from smartboard-enabled classrooms, so strong digital literacy is essential. We are committed to using technology meaningfully to enhance learning and engagement.

At Merchant Taylors', education extends far beyond the classroom. We expect all colleagues to play an active role in the co-curricular life of the School, whether through sport, music, drama, outdoor education, or service to others. In return, we offer a rich programme of professional development, leadership pathways, and a culture that values initiative, curiosity, and growth.

This is more than a teaching role, it is a chance to be part of a school that is shaping the future with purpose and integrity.

The Department

Psychology is available from Year 10 and is a very popular GCSE and A-Level choice at our school.

The subject is taught by dedicated teachers who demand the very best from all pupils studying the course. The Head of Department, Miss S Ladbrook, is an experienced Senior Examiner for the AQA Examining Board and is an academic author.

The Psychology Department offers a stimulating and engaging science-based course, where pupils' active curiosity for this subject is encouraged and developed in preparation for University and future academic careers.

We follow the AQA Specification.

At GCSE, pupils study the following papers over the two-year course

Paper 1 – Cognition and Behaviour – topics studied include Memory, Perception, Development, Research Methods.

Paper 2 – Social Context and Behaviour – topics studied include Language, Thought and Communication, Social Influence, Brain and Neuropsychology, Psychological Problems

At A Level, pupils study the following papers over the two-year course:

Paper 1. Introductory Topics in Psychology – topics studied include Memory, Attachment, Clinical Psychology and Mental Health, Social Influence.

Paper 2. Psychology in Context – topics studied include Approaches in Psychology, Biopsychology, and Research Methods and Statistics.

Paper 3. Issues and Options in Psychology – topics studied Cognition and Development, Schizophrenia, Forensic Psychology, and Issues and Debates in Psychology.

A wide range of enrichment and extension activities are undertaken in order to support learning and enhance pupils' understanding of material studied in the classroom. We aim to enable our aspiring Psychology pupils the opportunity to develop their analytical thinking skills and to meet leading academics in the field of Applied Psychology.

Terms and Conditions

The successful candidate will be rewarded on the Merchant Taylors' teachers pay scale with a salary commensurate with their experience and skills. Management roles will be rewarded through the additional payment of a management allowance.

This a full time position on a permanent basis.

The role will be subject to a probationary period of three academic terms.

Benefits

The successful candidate will be able to take advantage of a number of benefits which include:

- Working as part of a committed and talented team of professionals
- Extended holiday periods
- Membership of the APTIS Pension Scheme [Aviva Pension Trust for Independent Schools]
- Life insurance benefit as part of pension scheme membership
- Discounted School fees for your children attending the School after completion of probationary period
- Access to our on-site fitness suite
- Access to our employee assistance programme providing a 24-hour counselling and advice line
- Borrow books from our school library
- Support for your continuous professional development

Safeguarding Statement

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo safeguarding checks appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

Applications

For more information about Merchant Taylors' School, Liverpool why not visit our website
<https://www.merchanttaylor.com/>

If you would like to apply for this very rewarding role please go to

<https://www.merchanttaylor.com/join-our-team/teaching-vacancies/>

Closing date: Friday 8th May 2026 at midday however, we reserve the right to close the vacancy early so you are encouraged to apply as soon as possible. Completed application forms should be returned to recruitment@merchanttaylor.com

Interviews are currently scheduled to take place on Week commencing 18th May 2026.