



**Merchant Taylors'**  
**School**

*Ambition | Character | Excellence*

# **Merchant Taylors' School, Liverpool**

## **Appointment of**

## **Rowing Coach**

### **Candidate Brief and Information for Applicants**

Merchant Taylors' School

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## About Merchant Taylors' School

In 2020 our historic independent school in Crosby, Liverpool celebrated its 400th anniversary. We are widely recognised as one of the finest schools in the North West of England with a rich heritage of educating girls and boys aged 4 to 18.

We occupy three sites in Crosby and each School is within close walking distance;

**Stanfield Preparatory School** - Coeducational Reception to Year 6

**Merchant Taylors' Senior School** – Single Sex Years 7 – 13 (some joint teaching in the Sixth Form))

Alongside a rigorous academic curriculum, **About Merchant Taylors' School**

Merchant Taylors' School in Crosby, Liverpool, is one of the North West's most respected independent schools, educating girls and boys aged 4 to 18. With over 400 years of history and a reputation for excellence, we are proud to be a school that honours tradition while embracing innovation.

As of September 2025, we are a fully co-educational school across all age groups, creating a unified and inclusive learning community. Our closely connected sites include:

- **Stanfield Preparatory School** – Coeducational, Reception to Year 6
- **Merchant Taylors' Senior School** – Coeducational, Years 7 to 13, based at the Harrison Site

This strategic transformation marks a new chapter in our history, one that is defined by ambition, collaboration, and a commitment to excellence. We are investing significantly in our estate, curriculum, and staff development to ensure that every pupil receives an education that prepares them not just for exams, but for life.

At Merchant Taylors', we believe that outstanding schools are built by outstanding people. Our staff, both teaching and professional services, are central to our success. We value creativity, initiative, and a shared commitment to nurturing young minds. We offer:

- A forward-thinking and supportive working environment
- Opportunities for professional growth and leadership
- A culture of collaboration, innovation, and continuous improvement
- A strong sense of community, underpinned by Christian values of compassion, respect, and integrity

Our Strategic Direction 2025–2030 sets out a bold vision: to be the leading independent school in Merseyside. We are committed to outreach, inclusion, and educational excellence, and we seek colleagues who share our passion for shaping the future of education.

If you are motivated by purpose, inspired by challenge, and committed to making a difference, we invite you to join us.

## The Post

We are seeking to appoint an inspirational and enthusiastic rowing coach to lead and support our school rowing provision. This role offers the opportunity to coach senior boys' and senior girls' and potentially extend your tenure based on demand. The role is required for term times mainly but will be required during holiday clubs as well.

The position will see the successful applicant delivering the following key responsibilities;

## Responsibilities

- To coach rowing at Merchant Taylors' Senior School
- To coach all levels of rowing and sculling from beginner to experienced
- Applicants must have a sound knowledge of rowing and sculling with good communication skills
- Drive the school minibus to our boathouse
- Attendance at events and races as and when required
- Attend coaches' meetings as and when required with the Senior Rowing Coach
- Maintaining professional standards of attendance, punctuality and conduct with pupils
- The above is not an exhaustive list of duties and you will be expected to perform different tasks commensurate with the role and the objectives of Merchant Taylors' School Boat Club.

## Safeguarding Responsibilities

- The provision of a safe environment in which children and young people feel heard
- Being aware of the indicators of abuse and neglect
- Ensuring vigilance in recognising changes in behaviour or mood
- Reporting safeguarding concerns in line with the School's Safeguarding Children and Child Protection Policy
- Attending Safeguarding training and updates as requested by the School

The duties of this role meet the definition of regulated activity relevant to children and an enhanced DBS check with children's barred list is appropriate.

## General

This job description is current at the date of advertising but may be changed to reflect or anticipate changes in the job commensurate with the salary and role. Annual objectives will be agreed between the post holder and their line manager. The job description and person specification does not form part of a contract of employment and each individual task may not have been precisely identified within the duties and responsibilities above. It would be expected that the post holder would carry out any reasonable request made to undertake work of a similar level that is not specified in this job description.

## Personal Specification

| Rowing Coach   |           |           |
|----------------|-----------|-----------|
| Criteria       | Essential | Desirable |
| Qualifications |           |           |

|                                                                                                            |   |   |
|------------------------------------------------------------------------------------------------------------|---|---|
| UKCC Level 2 Session coach                                                                                 | ✓ |   |
| RYA Level 2 Powerboat Certificate                                                                          | ✓ |   |
| Ability to drive a school minibus                                                                          | ✓ |   |
| UKCC Level 2 Club Coach                                                                                    |   | ✓ |
| Emergency First Aid (certification can be obtained when in post)                                           | ✓ |   |
| <b>Skills and experience</b>                                                                               |   |   |
| Strong communication skills with ability to interact well with staff, pupils and parents                   | ✓ |   |
| Awareness of current best practice and ideas                                                               |   | ✓ |
| Strong time management and organizational skills                                                           |   |   |
| Well-developed interpersonal skills with the ability to foster effective working relationships with others | ✓ |   |
| Ability to work as part of a team or alone                                                                 | ✓ |   |
| Hold a current driving licence                                                                             | ✓ |   |
| <b>Personal Attributes</b>                                                                                 |   |   |
| Helpful approach                                                                                           | ✓ |   |
| Tactful and patient in dealing with individuals                                                            | ✓ |   |
| Proactive approach to work                                                                                 | ✓ |   |
| Flexibility to meet the needs of the boat club                                                             | ✓ |   |
| Commitment to safety, safeguarding, health and well-being of children and young people                     | ✓ |   |

### Terms and Conditions

We are seeking a casual working arrangement whereby the hours of work will be flexible and on an 'as required' basis.

### Benefits

The successful candidate will be able to take advantage of a number of benefits which include:

- Working as part of a committed and talented team of professionals
- Competitive Salary

- Membership of the Schools' support staff pension scheme when you meet the Government's current earnings threshold in any monthly pay period
- Pension scheme benefits include life insurance, bereavement counselling and a probate helpline

### **Safeguarding Statement**

The School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Applicants will be required to undergo safeguarding checks appropriate to the post, including checks with past employers and the Disclosure and Barring Service (DBS). The post is exempt from the Rehabilitation of Offenders Act 1974 and the School is therefore permitted to ask job applicants to declare all convictions and cautions (including those which are "spent" unless they are "protected" under the DBS filtering rules) in order to assess their suitability to work with children.

### **Applications and Deadline**

For more information about Merchant Taylors' School, Liverpool why not visit our website <https://www.merchanttaylor.com/>

If you would like to apply for this rewarding role please go [to Support Staff Vacancies - Merchant Taylors' School](#)

Candidates should submit an application form via email to [recruitment@merchanttaylor.com](mailto:recruitment@merchanttaylor.com) or alternatively post to Human Resources Department, Merchant Taylors' School, Liverpool Road, Crosby, Liverpool L23 0QP.

Closing date: Friday 9<sup>th</sup> October 2026 at midday however, we will interview prior to this date, accordingly.